

CHILD PROTECTION POLICY

MANTIA, has a code of conduct for its members and staff that are in contact with children.

INTRODUCTION AND OBJECTIVE

MANTIA is care committed with children protection policies and follows guidelines of European Union (http://ec.europa.eu/justice/fundamental-rights/rights-child/index_en.htm) and the Spanish Ministry of Health, Social Services and Equality, through its Child Observatory (<http://www.observatoriodelainfancia.mssi.gob.es/>) regarding to rights and protection of children.

This document “Code of conduct for members of MANTIA working with children” has been elaborated to meet the requirements and guidelines towards children rights.

This code of conduct aims to regulate the behaviour of staff and volunteers from MANTIA, and staff from other organisations who engage with children and young people through MANTIA with the ultimate objective of protecting them and preventing them from harm.

Following this code will help to protect children from inappropriate behaviour from adults.

APPLICATION AND RESPONSABILITY OF THE POLICY

This code of conduct applies to all members of MANTIA, including employees, volunteers, sponsors, partners, consultants and collaborators in representation of MANTIA.

The code applies to persons and entities who may come into contact with children in name of MANTIA.

All members and staff and person or entities described above are informed of the existence of this code of conduct, becoming responsible of its application and compliance.

GUIDELINES

The members of MANTIA who may come into contact with children shall:

- Follow this code of conduct and child protection policy at all times
- Treat every children with respect, fairly and without prejudice or discrimination
- Use an appropriate language, not offensive or discriminatory
- Avoid favouritism and give all children equal attention
- Detect possible mistreatment or abuse of children
- Abstain from drinking alcoholic beverages and consuming any narcotic substances in the workplace or surrounding areas, or during working hours.
- Avoid being alone with children, touching children or doing things children can do for themselves, except when strictly justified for work reasons.
- Always ensure equipment is used safely and for its intended purpose
- Provide examples of good behaviour and ensure children respect each other.

The other partners of the Project has also developed child protection policies and documents for their code of conduct when they come in contact with children.

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